

VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT
ORGANIZATIONAL CHANGE & DEVELOPMENT

Objectives:

The objective of this paper is to prepare students as organizational change facilitators using the knowledge and techniques of behavioral science.

Contents:

Organization Change - an Overview; Approaches to Problem Diagnosis; Some Major Techniques of Planned Change; Steps in OD, General OD Competencies, OD Skills, Designing Interventions - Interpersonal, Team, Inter group and System; Evaluation of OD; The OD Consultant: Role, Skills and Dilemmas; Ethics of OD Professional; Success and Failure of OD; Future of OD & New Perspectives in OD, The OD Consultant: Role, Skills and Dilemmas; Success and Failure of OD; New Perspectives in OD.

Reference:

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